



# Ledyard Police Department



**Chief John J. Rich**  
Chief of Police

**CPT Ken Creutz**  
Executive Officer

## **JOB ANNOUNCEMENT:** POLICE OFFICER

**Position:** Entry Level Police Officer

**Application and Deadline:** Complete an employment application found on the Town of Ledyard website: [www.ledyardct.org](http://www.ledyardct.org) (Click Job Opportunities) and submit to SGT Eric Bushor [Sgt.bushor@ledyardct.org](mailto:Sgt.bushor@ledyardct.org) or Captain Ken Creutz [Capt.creutz@ledyardct.org](mailto:Capt.creutz@ledyardct.org). Application can also be made through PoliceApp at [www.policeapp.com](http://www.policeapp.com). An attached resume is appreciated. Applications will be accepted through **Monday May 1, 2023 at 5:00 PM Eastern Time on PoliceApp.com.**

## **Annual Salary (July 1, 2022):**

Entry Level Officer	Top Step Officer	Sergeant Step 1	Top Step Sergeant
\$68,057	\$78,436	\$89,169	\$90,958

## **Entry Level Benefits (July 1, 2022):**

10 paid vacation days/yr.	10 paid sick days	Medical & Dental Coverage	4 personal Days/yr.	13 Paid Holidays	Overtime pay x 1.5 after shift	Outside Duty @\$68.87/hr.
Retirement plan (457b) with 10% match	Education Degree Incentive	Compensatory Time off	Shift Differential 2.0% and 3.75%	Meal Allowance \$15 after 14 hrs.	Uniforms and Equipment	Paid dry cleaning

## **Description:**

Under general supervision, to perform responsible law enforcement and crime prevention work by patrolling assigned areas and answering calls and complaints; to investigate incidents and crimes; and to do related work as required. An incumbent in the position is a role model of impeccable character, trustworthy, and willing to help and serve people in need.

## **Examples of Duties:**

*(The following is used as a partial description and is not restrictive as to duties required.)*

Performs patrol on an assigned shift; responds to calls for service; conducts property checks on business and homes for burglary and other criminal activities; assists in a variety of emergencies; issues citations for violations of laws and ordinances; prepares reports of incidents and investigations; contacts victims, witnesses, and suspects for detailed interviewing when required;



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secures statements; serves warrants; may have responsibility for preserving evidence at the scenes of incidents and crimes; follows up on investigations when assigned; appears in court proceedings when summoned.

Arrests, detains, transports, and has responsibility for the care and safety of detained persons; issues traffic citations and performs traffic control assignments; does accident investigations; performs a wide range of law enforcement assignments; may perform special work with juveniles; may serve as a Field Training Officer; develops a rapport and trust with residents of neighborhoods and the community at large; may perform a variety of special assignments as directed.

## **Typical Qualifications:**

### Knowledge of :

Community-based policing and problem solving techniques.

Modern law enforcement methods, practices, and procedures, including patrol, crime prevention, traffic control, investigations, and specialty areas of assignment.

Laws of apprehension, arrest, and custody of persons accused of felonies and misdemeanors.

Rules of evidence pertaining to search and seizure and the preservation and presentation of evidence.

Laws applicable to the treatment of juveniles.

Geography of the Town.

Exceptional public relations and communication skills.

Use and care of Department authorized equipment and firearms.

First aid methods and techniques.

### Ability to:

Perform a wide variety of professional law enforcement work.

Read, understand, and interpret laws, and regulations regarding arrest, rules of evidence, and the apprehension, retention and treatment of those arrested.



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Carefully observe incidents and situations, accurately remembering names, faces, numbers, circumstances and places.

Gather and organize data and information.

Interview and secure information from witnesses and suspects.

Prepare clear, comprehensive reports.

Make independent judgements and adopt quick, effective and responsible course of action during emergencies.

Meet standards of adequate physical ability, endurance, and agility.

Demonstrate technical and tactical proficiency in the use and care of firearms.

Operate a motor vehicle under critical and unusual conditions.

Work with computerized law enforcement information systems.

Effectively, tactfully, and courteously represent the Ledyard Police Department with the public and other law enforcement agencies.

Establish and maintain cooperative working relationships.

**Agency:**

Ledyard Police Department  
737 Colonel Ledyard Highway  
Ledyard, CT 06339  
(860) 464-6400

**Website:**

[www.ledyardct.org](http://www.ledyardct.org) (Click Job Opportunities)